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(Velayati et al., 2001)

(1998) Rivera .

(2005) Rivera et al.

(Tioni, 1964; Robbins, 1990; Salmanzadeh et al., 2000; Spector, 1993; Werner & Desimone, 2006)

(1994 1987 1967) Kirkpatrik .

(Alligar & Janak, 1989; Holton, 1996; Wang et al., 2002; Wang & Wang, 2005; Wang & Wilcox, 2006)

Kirkpatrik

(Eghbalian, 2001; Kalantari, 2004; Monfared, 1999; Movahedi, 1997)

(Brinkerhoff, 1987; Bushnell, 1990; Galvin, 1983; Kirkpatrik, 1967, 1987, 1994; Warr et al., 1970)

Kirkpatrik .

.(Miller, 2002)

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(Warr & Bunce, 1995)

(2000) Holton et al.

Werner & .

(2006) Desimone

(Wognum,

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(Holton, 2005; Wang et al., 2002)

(Mulder et al., 1989; Useem, 1993; Wexley & Latham, 1991; Wognum, 1998)

(Mintzberg,

(2000) Wognum .1983; London, 1989)

Russ-Eft .

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Bynon et al.
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