

Study of Islamic Social Capital Indicators in the Quran and Traditions Through the Relationship of Science and Religion

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Abstract

Social capital as a resource that may be used by individuals, groups and communities to achieve the desired results is considered. Social capital is the concept that in many cases by social analysts used to describe a wide range of social processes and helps to understand why some people groups and social classes to the political, economic and social achieve more positive than others, are to be realized. In the formation and development of social capital, is required to study religion and religious culture more than any other. Divine religion as a system can be used as one of the most important factors in the formation of social capital in a world where, once again, the role of religion in this field confessed, is effective. This article by using texts and traditions and the philosophical relationship of religion and science tries scientifically, to explain elements of Islamic social capital.

Keywords

Quran and traditions, Religious epistemology, Religious theorizing, Social Capital.

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The Study of the Impact of Social Capital on Intention to Knowledge Sharing Evidence from: Pharmaceutical Industries Employee of Guilan Province

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Abstract

In an economy based on knowledge, organizations use their employees' knowledge as a resource for creating and increasing organizational value and their success depends on their ability to manage their rare and volatile resources. One of the important organizational capabilities is social capital which can greatly help organizations to create and share knowledge as well as to create "permanent organizational advantage. "The purpose of this paper is to study the role of social capital in knowledge sharing in Medical Industries of Guilan province. This research is a correlational research and data has been collected based on survey methods. The population consists of experts and managers working in pharmaceutical companies of Guilan province. Data was collected from 103 experts. In this regard, were used two standard questionnaires of social capital and knowledge sharing. The findings, which were obtained through regression analysis shows that social capital impact on increasing knowledge sharing. However, among the three dimensions of social capital, cognitive social capital plays the most important role in improving knowledge sharing and then relational social capital have the significant role in improving knowledge sharing. But in the present study, in multiple regression analysis, the structural dimension of social capital did not play a significant role in knowledge sharing.

Keywords

Cognitive capital, Knowledge Sharing, Relational capital, Social Capital, Structural capital.

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The Impact of Social Capital On Entrepreneurship and Organizational Citizenship Behavior (Examine the Moderator Role of Emotional Intelligence)

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Abstract

Social capital is a concept that has been proposed in various fields. The importance of social capital is that people and successful community provide activities. Emotional intelligence has a major role in the workplace. Due to, that social capital depends on the relationships between people and the Undeniable effects of emotional intelligence on the formation of interpersonal relationships, the aim of study is examines the effects of social capital on organizational entrepreneurship and organizational citizenship behavior with moderator role of emotional intelligence. To achieve this goal, the sample size is 184 members of Yazd University staff were selected by means of Cochran formula and random sampling method. The data collected with questionnaire that, its validity was confirmed with view point of professors and after completion of the prototype, reliability with Cronbach's alpha showed the reliability of the tool. The collected data analyzed with SPSS and Smart PLS2 software the results showed that social capital has significant and positive effect on entrepreneurship and organizational citizenship behavior .Also, Emotional Intelligence as addition of the role of moderator, has a direct and significant effect on Entrepreneurship and citizenship behavior.

Keywords

Emotional intelligence, Entrepreneurship, Organizational citizenship behavior, Social capital.

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Investigation of Effect Organizational Justice on the Psychological Capital by Social Capital (Survey of Department of Youth and Sport of Esfahan Province)

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Abstract

The aim of this study was Investigation of effect organizational justice on the psychological capital by social capital (survey of department of youth and sport of Esfahan province). This research was descriptive correlation. The study population includes all the employees' offices youth and sports of Isfahan province that thire number was equal to 405 people. According to specified target population, by using krejcie and Morgan table, 210 subjects stratified random sample proportional to size sampling were selected. Data of research collected by using standard questionnaires organizational justice of Niehoff and Moorman, social capital and Nahabyt and Ghoshal and psychological capital Luthans were collected. Data on two levels Descriptive statistics (mean, standard deviation and percentage) and inferential statistics (K-S test, Pearson correlation, Path analysis, Sobel test) using SPSS software and LISREL were analyzed. The results showed that there was significant relationship between organizational justice and psychological capital and also organization justice through the social capital on psychological capital affect, and finally the model was suitable for sports organizations. In fact, organizational justice plays a central role in the organization and establishing strong relationships between staff and can be observed greater efficiency.

Keywords

Organizational Justice, Psychological Capital, Social Capital.

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Investigating the Effect of Social Capital on Women's Entrepreneurship in the City of Ilam with Regard to the Role of Mediator Innovation

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Abstract

Today, in addition to physical capital, social capital, entrepreneurship is the determining factor. Therefore, this study was designed to investigate the influence of social capital on entrepreneurship; to evaluate the impact of social capital on entrepreneurial innovation is the role of mediator. The study had a sample of 130 female entrepreneurs Ilam through simple random sampling has been done. Research methodology is descriptive and correlation survey questionnaire researcher-building was used to collect data. Also, researcher for validity, the content validity and for reliability, using of Cronbach's alpha, which result indicated the suitability of variable. Data analysis software LISREL structural equation model-building has been done. Research findings show that social capital is a positive and significant impact on entrepreneurship and innovation, but innovation could not affect social capital.

Keywords

Entrepreneurship, Innovation, Social capital.

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Religiousness and its Effects on the Social Capital of Family (A Case Study of Qom)

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Abstract

The present research seeks to investigate the effects of religiousness on the social capital of families residing in Qom. It is an applied kind of research conducted through using documentary and survey methods. The statistical population has been 160565 households living in Qom. Based on Cochran's formula, the sample size was determined to be 376 households which finally it was decided to be 400 people, who were chosen from four districts of Qom using cluster sampling. Data were collected through questionnaires and interviews. The Alpha of all questions of the questionnaire was 0.72 (which shows its consistency and reliability). The results showed that the social capital of 65.50 percent of families was high, of 33 percent of them it was average, and it was low for 0.5 percent of them. Independent variables, i.e. religiousness and socioeconomic status, had increasing effect on the social capital of families. The rise and fall of social capital in families was influenced by external and social factors; since social and environmental changes influenced smaller structures like families. The role of religious institutions and organizations, friends, and selected and religious exemplars are highly important in preventing the reduction of the social capital of families.

Keywords

Social Capital, Family, Religiousness, Trust, Participation.

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The Role of Social Capital in Formation of Communities of Practice (The Contemplation on the Components and Dimensions of the Concept of Communities of Practice)

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Abstract

In Recent Years, Coinciding with the Progress of Research in the Field of Knowledge Management and Emphasis on the Integrating Processes of Knowledge Creation and Sharing, Global Corporations Working Patterns Change and New Structures in Them Emerged. One of Such Structures, Communities of Practice that to Form the Fundamental with Previous Forms (Working Groups and Working Teams) is Different. Contrary to Formal Structures, Communities of Practice is an Informal Structure on a Voluntary Basis by a Group of People with Common Interests and Similar Concerns was Formed and Specifically Focused on the Activities of the Creation and Sharing of Knowledge. Concept of the Social Capital is one of the Most Important Components in the Formation of Communities of Practice. Without Trust between Members and Common Identity, the Communities of Practice will not be Sustainable. This Paper has two Main Aims. First, The Introduction of the Concept, Dimensions and Components of the Communities of Practice; and the Second Objective is Determine the Relationship between Communities of Practice with Social Capital and Social Capital Important Role in the Formation of Informal Structures.

Keywords

Communities of Practice, Self- perpetuating, Situated learning, Self-selected, Social Capital.

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